

Letter from the Editor

Allyson McNitt, PhD

Dear Readers,

It is with immense pride and enthusiasm that I present to you the inaugural edition of the Army Civilian Professional Journal, a publication dedicated to fostering robust intellectual discourse surrounding the vital contributions of Army civilian professionals.

This journal is born from a desire to create a dedicated forum where original thought, rigorous research, and insightful reporting can converge, stimulating debate and driving meaningful progress.

Our mission is clear: to provide a platform that empowers Army civilian professionals, researchers, and policymakers to engage in thoughtful dialogue on a broad range of topics. We aim to explore the multifaceted aspects of their careers, including the following: (1) *Professional Development and Leadership*: Examining strategies for cultivating talent, fostering leadership skills, and ensuring career advancement; (2) *Policy and Strategy*: Analyzing the impact of current policies and proposing innovative solutions to address the evolving needs of the Army civilian workforce; (3) *Workforce Dynamics and Innovation*: Investigating the challenges and opportunities presented by changing demographics, technological advancements, and evolving mission requirements; (4) *Research and Analysis*: Presenting original research that contributes to a deeper understanding of the Army civilian professional experience; and (5) *Reporting and Discussion*: Sharing compelling narratives and facilitating informed discussions on critical issues facing the community.

In this inaugural edition, you will find a collection of articles that represent the breadth and depth of our mission. From insightful analyses of workforce trends



to thought-provoking discussions on leadership and education development, we have strived to create a diverse and engaging publication.

We envision the Army Civilian Professional Journal as a dynamic and evolving platform. We encourage you, our readers, to actively participate in this dialogue. Submit your research, share your perspectives, and join us in shaping the future of Army civilian professionalism. We are committed to providing a space where diverse voices are heard and where ideas are challenged, refined, and ultimately translated into actionable solutions.

This journey begins with this inaugural edition, but its success depends on your engagement. We are grateful for the contributions of our authors, reviewers, and editorial team, and we extend a warm welcome to you, our readers.

Please consider joining the conversation by submitting your original work to the journal's editorial board. We look forward to hearing from you! ■

Call for Papers:

Advancing Professional Knowledge, Capabilities, and Leadership of the Army Civilian Corps

The new Army civilian professional journal, a refereed publication, invites submissions from Army civilians, academics, and practitioners seeking to contribute to the professional development and intellectual growth of the Army Civilian Corps. We seek to publish innovative ideas, lessons learned, and scholarly research that address critical issues and advance the capabilities of Army civilians in support of the Army's mission.

Focus Areas:

We encourage submissions that explore a wide range of topics relevant to the Army Civilian Corps, including, but not limited to:

- Leadership, management, and decision-making within the Army Civilian Corps.
- Integration of Army civilians into multi-domain operations and organizational effectiveness.
- Army civilians and the Army profession.
- Professional development, talent management, and workforce modernization.
- Historical and contemporary case studies highlighting the role of Army civilians.
- Ethical challenges and considerations in the civilian workforce.
- Applications of emerging technologies and data in civilian roles.
- Any other topic that improves Army Civilian Corps effectiveness.

Submission Categories:

- Research articles: Original scholarly research (~3,000–8,000 words).
- Case studies: In-depth examinations of relevant organizational challenges or successes (~2,000–3,500 words).
- Perspectives: Thought-provoking insights on current issues affecting Army civilians (~1,000–2,500 words).
- Book reviews: Critical reviews of recent books on leadership, management, or defense topics (~500–1,000 words).

Submission Guidelines:

- Manuscripts must be original, unpublished, and not under consideration elsewhere. Please use the Chicago Manual of Style 18th edition.
- Authors must sign a publication agreement and biography form (bio ~75 words) and include contact information.

How to Submit:

Email your article to usarmy.leavenworth.tradoc.mbx.armyu-amsc-civilian-journal@army.mil. Include “Army Civilian Journal Submission” in the subject line.

Contact Information:

For questions or additional information, please contact the editorial team at usarmy.leavenworth.tradoc.mbx.armyu-amsc-civilian-journal@army.mil.

We encourage all members of the Army Civilian Corps and interested parties to contribute to this important forum for professional dialogue and intellectual growth. We look forward to receiving your submissions. Contribute to the conversation shaping the future of the Army Civilian Corps. Submit your work today!